



JOB POSTING

DEPARTMENT OF ENVIRONMENTAL PROTECTION

Open: October 17, 2008 Close: November 6, 2008

BIOLOGIST III

AUGUSTA

Grade: 28 : (\$43,721.60 – \$61,068.80 plus a 5.5% market pay adjustment)

Code 9353 Position 083301172

Value of State-paid Health and Dental Insurance: \$336.80 biweekly

Value of State's share of Employee's Retirement: 19.22% of pay

The Department of Environmental Protection's Bureau of Land & Water Quality, Division of Environmental Assessment, is seeking to fill a Biologist III position in Augusta.

Brief Job Description: The role of this position is to direct water quality monitoring and research in Maine's estuarine and marine waters. The position supervises, coordinates and administers the Marine Environmental Monitoring Program (Title 38, Section 410-F) and the Surface Water Ambient Toxics program (Title 38, section 420-B). The position is responsible for developing and implementing water quality assessment methods and criteria for estuarine and marine waters, and coastal wetlands. The position directs research related to the effects of activities and contamination in marine systems, organizes and analyzes data, manages grants and budgets, reviews permits, and reports research results to address State and Federal water quality program needs.

This position is challenged by a variety of water quality issues including development and implementation of improved water quality standards to protect water resources, improvement in monitoring for quality and efficiency, management of existing and newly developing activities (e.g. aquaculture), development of new assessment methods (Natural Resources Damage Assessment Act), and improvement of data management and presentation of assessment information for a variety of audiences.

For job related questions, please call Dave Courtemanch at 207-287-7789.

Minimum Qualifications: A Bachelors Degree in Biology, Wildlife Management, or related field -AND- four (4) years of progressively responsible experience in a related biological field, including experience in a supervisory capacity. Directly related work experience may be substituted for education on a year-for-year basis.

Application Process: Please mail a Direct Hire application, resume, cover letter, and answers to the Supplemental Questions below and send to: Carmen Welch, Natural Resources Service Center, 155 State House Station, Augusta, ME 04333-0155. Application material must be received by 5:00 p.m., November 6th. Link to Direct Hire application

http://www.maine.gov/bhr/state_jobs/direct_jobs.shtml

Biologist III Supplemental Questions

In addition to the application form, you ***must*** address ***each*** of the following items in order to be scored properly (please use separate sheets of paper):

1. Please describe your education and work experience in the areas of water quality assessment, management and research, and marine and estuarine biology.
2. Describe your experience with developing research proposals, conducting and supervising research or management projects, and completing projects in a timely manner and within budget.
3. Describe your supervisory experience and the approach to supervision that you use. Describe your ability to communicate complex issues with your supervisors, staff, other professionals, and the public.
4. Describe your experience in developing and/or implementing public policy and responding to sensitive environmental issues that may have involved multiple stakeholders.
5. Give several examples of research studies and reports that you have conducted and how the results were used in significant decisions. What kinds of decisions were made, who was involved in making the decisions?
6. Describe your analytical skills. Give examples of the types of analyses you have conducted, management of complex datasets, use of statistical methods, use of graphical presentation.
7. Describe other skills or qualities that you possess that may be relevant to the position. (For example: professional certifications, field or laboratory training, software training, GIS training.)

A job offer to new hires is conditional upon verification of credentials, criminal records and driver's license check. Please provide 3 references with address and telephone number at time of interview.

